BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION CERTIFICATE

In accordance with the Codes of Good Practice issued under Section 9(1) of the Broad-Based Black Economic Empowerment Act No 53 of 2003, as amended on 11 October 2013, as re-amended on 31 May 2019 – Gazette No 42496.

This is to certify that:

HUDACO TRADING PROPRIETARY LIMITED

Including its Business Units in Annexure "A" of the Certificate

Company Address:Building 9, Greenstone Hill Office Park, Greenstone, 1406Company Certificate No:Moore10479 – 250523 – 01Company Registration No:1984/005432/07VAT Registration No:4740230513

has a current overall Broad-Based BEE Status of

LEVEL 3

in terms of the Amended GENERIC Scorecard and a Broad-Based BEE Weighting points level in respect of:

ELEMENT:	ELEMENT WEIGHTING	SCORE
Ownership:	25.00	25.00
Management Control:	19.00	09.85
Skills Development:	20.00	17.69
Enterprise and Supplier Development:	42.00	33.70
Socio-Economic Development:	05.00	05.00
Total:	111.00	91.24

SCORE VALIDATION:

BEE Procurement Recognition:	110%	Designated Group:	03.63%
Empowering Supplier:	Yes	Black Youth:	03.63%
Black Owned:	32.27%	Black Disabled:	N/A %
Black Women Owned:	11.36%	Black Unemployed:	N/A %
Ownership Method Applied:	MFT	Black Rural:	N/A %
Exclusion Principal Applied:	Yes	Black Military Veterans:	N/A %
Black New Entrant:	15.00%	Y.E.S Initiative Applied:	No
Discount Principal Applied:	No	Y.E.S Target & 2.5% Absorption	N/A
Financial Year-end Applied:	30 Nov 2024	• 1.5 x Y.E.S Target & 5% Absorption	N/A
Re-issue Date:	N/A	Double Y.E.S Target & 5% Absorption	N/A

Period of Validity:	12 Months from Issue Date
Issue Date:	23 May 2025
Expiry Date:	22 May 2026

Neil van Rooyen: Technical Signatory





